

**VIRGINIA BOARD OF NURSING
SPECIAL CONFERENCE COMMITTEE
April 29, 2019**

- TIME AND PLACE:** The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:25 A.M., on April 29, 2019 in Training Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.
- MEMBERS PRESENT:** Jennifer Phelps, BS, LPN, QMHPA – Chairperson
Meenakshi Shah, BA, RN
- STAFF PRESENT:** Jodi Power, RN, JD, Senior Deputy Executive Director
- OTHERS PRESENT:** Grace Stewart, Adjudication Specialist
Bria Hill, VCU Student Reporter
Faculty and practical nursing students from Paul D. Camp Community College
Robert Borge, Department of Planning and Budget (joined later)
Nancy New, MS, MBA, RN, CENP, FACHE, Board of Nursing staff (joined later)
- CONFERENCES SCHEDULED:** **Maurice Mawel, LPN Applicant**
Mr. Mawel did not appear.
- CLOSED MEETING:** Ms. Shah moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:30 A.M. for the purpose of deliberation to reach a decision in the matter of Mr. Mawel. Additionally, Ms. Shah moved that Ms. Power and Ms. Stewart attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.
- RECONVENTION:** The Committee reconvened in open session at 9:51 A.M.
- Ms. Shah moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.
- ACTION:** Ms. Shah moved to issue an Order to Deny Maurice Mawel’s Application for licensure as a licensed practical nurse by endorsement. The motion was seconded and carried unanimously.
- An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Mawel unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Mawel within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

Ms. Hill left the meeting at 10:30 A.M.

**CONFERENCES
SCHEDULED:**

Heather Whitlock, LPN 0002-078995

Ms. Whitlock appeared accompanied by her boyfriend, Charles Baker.
Robert Borge joined meeting at 10:40 A.M.

CLOSED MEETING:

Ms. Shah moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:45 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Whitlock. Additionally, Ms. Shah moved that Ms. Power and Ms. Stewart attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 12:23 P.M.

Ms. Shah moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Shah moved to issue an Order of Reprimand to Heather Whitlock and require she provide proof of completion of the following NCSBN courses within 90 days of entry of order: "*Professional Accountability & Legal Liability for Nurses*", "*Documentation: A Critical Aspect of Client Care*", and "*Righting A Wrong: Ethics & Professionalism in Nursing*". The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Whitlock unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Whitlock within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated

**CONFERENCES
SCHEDULED:**

Keima Henderson, LPN Reinstatement Applicant 0002-090822

CNA Reinstatement Applicant 1401-087788

Ms. Henderson appeared.

CLOSED MEETING:

Ms. Shah moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:34 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Henderson. Additionally, Ms. Shah moved that Ms. Power and Ms. Stewart attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

Nursing students, faculty and Mr. Borge left the meeting at 1:34 P.M.

RECONVENTION:

The Committee reconvened in open session at 2:10 P.M.

Ms. Shah moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.
The motion was seconded and carried unanimously.

ACTION:

Ms. Shah moved to issue an Order to Deny Keima Henderson's Application for reinstatement of her license to practice as a licensed practical nurse.
The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Henderson unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Henderson within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

Ms. Shah moved to issue an Order to Deny Keima Henderson's Application for reinstatement of her certification to practice as a certified nurse aide.
The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Henderson unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Henderson within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

Nancy New joined the meeting at 2:30 P.M.

**CONFERENCES
SCHEDULED:**

Pamela Sickal, RN 0001-227385
Ms. Sickal appeared.

CLOSED MEETING:

Ms. Shah moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:26 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Sickal. Additionally, Ms. Shah moved that Ms. Power, Ms. New and Ms. Stewart attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.
The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 4:20 P.M.

Ms. Shah moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Shah moved to issue an Order to release Pamela Sickal from the terms of her November 14, 2012 Order and place her on probation with terms for 2 years employment as a registered nurse.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Sickal unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Sickal within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

Cassidy Mounce, RN 0001-252244

Ms. Mounce appeared.

CLOSED MEETING:

Ms. Shah moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 5:38 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Sickal. Additionally, Ms. Shah moved that Ms. Power, Ms. New and Ms. Stewart attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 6:14 P.M.

Ms. Shah moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Shah moved to issue an Order to Take No Action at this time contingent upon verification of Cassidy Mounce's entry into the Health Practitioners Monitoring Program "HPMP" within 60 days of entry of order and remaining compliant with HPMP thereafter and provide proof of completion of the following NCSBN courses within 60 days: "*Documentation: A Critical Aspect of Client Care*" and "*Understanding Substance Use Disorder*".

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Mounce unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Mounce within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

Ms. New left the meeting at 6:20 P.M.

**CONFERENCES
SCHEDULED:**

Johnda Spears, LPN Kentucky License Number 2047184 with multistate privileges
Ms. Spears did not appear.

CLOSED MEETING:

Ms. Shah moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 6:25 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Spears. Additionally, Ms. Shah moved that Ms. Power and Ms. Stewart attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 6:35 P.M.

Ms. Shah moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

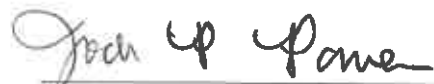
ACTION:

Ms. Shah moved to issue an Order to Dismiss the Case and Impose No Sanction due to insufficient evidence of a violation of law and regulations governing practice. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Spears unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Spears within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The Board adjourned at 6:35 P.M.



Jodi P. Power, RN, JD
Senior Deputy Executive Director